



Ontario
Ministry of
Labour

Handicapped
Employment
Program

400 University Ave.
10th Floor
Toronto, Ontario
M7A 1T7
(416) 965-2321



Ontario
Ministry of
Labour

Handicapped
Employment
Program

CP20N
L
-2014

H E P



Handicapped Employment Program

***The goal of the Handicapped Employment Program (HEP)
is to promote equal opportunity by
developing strategies to increase the hiring, retention
and career advancement of men and women
who are disabled. To do this . . .***

The Handicapped Employment Program encourages
increased employment opportunities for disabled
people by working in partnership with key participants:

Employers who develop programs to encourage the
recruitment, retention and promotion of disabled
people.

Communities who co-ordinate resources at the local
level to fully expand opportunities for people with
disabilities.

Labour Organizations who promote retention of
injured workers and support job opportunities for
disabled people entering the work force.

Educators who offer major support in the preparation
of job-ready graduates who have disabilities.

Health and Rehabilitation Professionals who assist
in the integration of disabled persons into the work
force.

Consumer Organizations who represent people who
have disabilities and offer insight into specific issues of
concern.

Disabled Job-Seekers who want independence
through employment as members of the work force.

The Handicapped Employment Program facilitates
positive changes by providing:

Employer Consulting and Small Business Advice

Support to Community Initiatives

Co-operative Initiatives with Organized Labour

Employment-Related Resources for Educators

Health and Rehabilitation Professional Networking

Information and Promotional Materials

Advice to Job-Seekers

The Handicapped Employment Program stimulates
employer action and community activity through:

employer conferences, workshops and consulting
services, as well as advice and assistance tailored to
the specific needs of small business;

consultation in the development of planning
committees, projects and community councils;
connecting employers to local sources of expertise;

information strategies in partnership with organized
labour; facilitation of union/management discussions
to promote co-operative solutions;

awareness seminars for educators, including boards of
education, colleges and universities, concerning
employment-related issues;

research and discussion papers; model building and
networking in support of professional activities related
to rehabilitation and employment;

information and resource materials, promotional and
educational tools, plus display units accompanied by
information specialists at province-wide events;

referral to community resources and advice to job-
seekers who are disabled about effective strategies to
access the current labour market.